

Webinar

Y.E.S Gazette

Presented by
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Topics

- Understanding the requirements of the Y.E.S Gazette
- Registration for Y.E.S
- Q&A

Understanding the requirements of the Y.E.S Gazette



Understanding the requirements of the Y.E.S Gazette

Qualification for registration for Y.E.S initiative



- 40% sub-minimum for each of the priority element
 - Or an average of 50% across the priority elements
- ➡ for Generics
- 40% sub-minimum in two of the priority element
 - Or an average of 40% across two the priority elements
- ➡ for QSE's
- Must have maintained or improved B-BBEE Status and performance against targets in overall scorecard

Understanding the requirements of the Y.E.S Gazette

Qualification for
registration for Y.E.S
initiative

Y.E.S Targets

Higher of:

1

1.5% of NPAT (3 yr ave)
R55 000

2

1.5% of SA headcount in
preceding year

3

Target as per Annexure
Table

Understanding the requirements of the Y.E.S Gazette

**Qualification for
registration for Y.E.S
initiative**

Y.E.S Targets

**Eligible employees &
Employment
conditions**



- **Black People as defined in B-BBEE Act**
- **Are between the ages of 18 and 35**

Employment conditions:

- **New jobs**
- **Basic conditions of employment**
- **12 month fulltime work experience**
- **Quality work experience**
- **May sponsor new jobs to EME/QSE**

Understanding the requirements of the Y.E.S Gazette



Understanding the requirements of the Y.E.S Gazette



Y.E.S registration

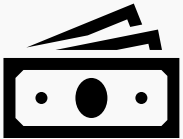


Visit www.yes4youth.co.za to enquire and register your organisation for Y.E.S programme



Once off placement fees per youth are applicable.
Different placement packages available

- ☐ R1 700 Small business
- ☐ R5 000 In-House
- ☐ R7 000 In-House Assisted
- ☐ R9 000 Boost or build a business



A minimum wage of R 3500 per month is expected to be paid by the organisation to the candidate on the programme



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